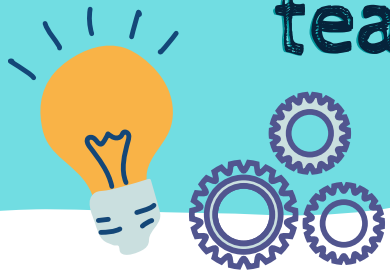


Building innovative teams



Focused Objectives

The team focus on a small set of primary objectives with free will, which allows new practices to emerge.



Structure & Clarity

Team members have clear roles, plans and goals.



Purpose

Work has real meaning and is personally important to the team.



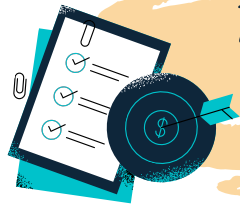
Psychological Safety

People feel safe to take risks and be vulnerable. There is a 'safe space' for conflict.



Make Work an Obsession

The team is obsessed with work's purpose and meaning, and chase it with intense focus.

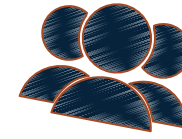


A Distinctive culture

High performing companies with innovative teams weave hard and soft attributes together to build distinctive cultures.



The Right People



Hire people for 'best fit' by purposefully assessing compatibility.

Impact

Team members think their work matters and creates change.



Dependability

The team gets things done on time, to high standards.

