

High levels of **STRESS** and **DISAGREEMENT** between team members

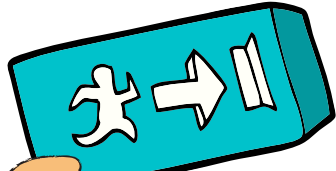
**DISENGAGEMENT, ABSENTEEISM** and **PRESENTEEISM**

The team **SHY AWAY** from difficult conversations or topics that challenge the **STATUS QUO**

A **BLAME CULTURE** where people point the finger at others

# The **WARNING SIGNS** of **UNSAFE** team cultures

High **STAFF TURNOVER**



People do not feel **FULFILLED**

Less ambitious **GOALS** and **MEDIOCRE PERFORMANCE**

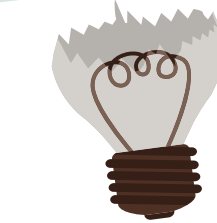


The same people **DOMINATE** discussions and meetings

Lack of **DEBATE** and **QUESTIONS** in meetings



Colleagues **KNOW VERY LITTLE** about fellow team members and don't socialise



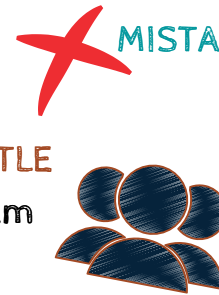
Lack of **INNOVATION** and **IDEATION**



No one asks for or offers

Lack of **LEARNING** or **IMPROVEMENT**

Lack of **OWNERSHIP** and **CONCEALED MISTAKES**



**FEEDBACK** is not given or requested

